

Glenhaven Lakes Club, Inc

664 Rainbow Drive

Sedro Woolley, WA 98284

Board of Directors Meeting

November 9th, 2020

Present: Lori Hansen (President), Courtney Long (Vice President), Steve Reynolds (Treasurer), Steve McCreight, John Hirsch (Secretary)

Absent: None

- I. Call to Order: 6:55 PM Quorum present. zoom.
 - A. Open Forum: 6:55 – 7:57 PM Many members spoke of confidential details relating to the grievance under review by the Board. See zoom for comments.
 - B. Changes/Additions to the Order of Agenda: None
 - C. Accept the Order of the Agenda:

****Motion made by Steve McCreight to accept the order of the agenda, seconded by John Hirsch, motion passes 4 in favor (LH,SR,SM,JH), 1 abstain (CL)****

- II. Approval of Minutes:
 - A. October 19th, 2020 Emergency Meeting:

****Motion made by Steve McCreight to approve the October 19th, 2020 Minutes, seconded by Steve Reynolds, motion passes 4 in favor, 1 abstain****

- III. General Reports:
 - A. A & Z Report: Reviewed and accepted.
 - B. Glenroads Report: None
 - C. Chair Report: None
 - D. Treasurer's Report:
 1. Balance Sheet: Reviewed and accepted.
 2. Income Operations: Reviewed and accepted.
 3. Income Water: Reviewed and accepted.
 - E. Other Reports:
 1. Water Report: We have one new employee.
 2. Project Report: Discussed.
 3. Enforcement: Discussed.

IV. Correspondence: For later discussion.

V. Unfinished Business:

- A. 2021 Budget: Discussed. Revisit in December.
- B. Foreman job update: Have a good candidate.
- C. Board Meeting Structure: Plan to zoom future meetings.
- D. GLC structure: Discussed.
- E. Employee Time Clocks: Discussed.

****Motion made by John Hirsch to approve the purchase of the time clock discussed for an amount not to exceed \$250 and subscribe to the monthly data service, seconded by Steve Reynolds, motion passes 4 in favor, 1 opposed (CL)****

VI. New Business:

- A. Board Calendar: For later.
- B. Procedure Manuals: For later discussion.
- C. Concerns of Courtney Long. Other Board members comments: Noted.

VII. Action Items:

- A. Time Clock: Covered previously.
- B. GLC Work and Employee structure: Tabled.
- C. Research Workplace cameras: For later discussion.
- D. Board Candidates:

****Motion made by Steve Reynolds to appoint Andre Brionez to the board , seconded by Steve McCreight, motion passes unanimously****

****Motion made by Courtney Long to appoint a second person to the board , seconded by Andre Brionez, motion fails 4 oppose (LH, SR, SM, JH) , 2 in favor (CL, AB)****

This will be looked at again in December.

VIII. Open Forum: Many members spoke. See zoom for comments.

IX. Exec session: personnel matter, removal of an officer, legal matter.

****Motion made by Andre Brionez to enter executive session, seconded by Steve McCreight, motion passes unanimously****

****Motion made by Andre Brionez to exit executive session, seconded by Steve Reynolds, motion passes unanimously****

Actions taken:

****Motion made by John Hirsch to remove Courtney Long as Vice President with cause, seconded by Steve McCreight, motion passes 4 in favor (LH,SR,SM) 2 opposed (AB,CL)****

****Motion made by John Hirsch to appoint Steve McCreight as Vice President, seconded by Steve Reynolds, motion passes 4 in favor (LH, SR,SM,JH) 2 opposed (AB,CL)****

Lori Hansen was removed from the meeting prior to personnel matter discussion.

****Motion made to appoint Andre Brionez and Steve McCreight to conduct an, investigation of the grievance with the attorney's assistance, motion passes 4 in favor (SR,SM,JH,AB) 1 opposed (CL)****

X. Adjourned:

****Motion made by Steve Reynolds to adjourn, seconded by Steve McCreight, motion passes unanimously****

Meeting adjourned 11:18 PM

Respectfully submitted by:

John Hirsch, Secretary