Glenhaven Lakes Club, Inc. 664 Rainbow Drive Sedro Woolley, WA 98284

Board of Directors Meeting Monday June 14, 2021 6:30 pm

Present: (President) Courtney Long, (Vice president) Andre Brionez, (Treasurer) Erica Fifer, (Secretary) Andi Zamora

- I. Call to order by Courtney Long at 6:31 pm. Quorum present.
 - A. Open Forum: None
 - 1. Member hoping we can have a conversation about the policy regarding guests using GLC facilities and who counts as "immediate family"
 - B. Changes/Additions to the Order of the Agenda: none
 - C. Accept the Order of the Agenda
 - 1. Motion to accept order of agenda by Erica, second by Andi, approved unanimously)
- II. Approval of Minutes
 - A. May Meeting -- no adjustments
 - B. Motion to approve minutes by Erica, second by Andre, approved unanimously)
- III. General Reports:
 - A. A&Z Report: need to recruit another member; will post on GLC FB page
 - B. Glenroads Report: none
 - C. Chair Report: As a community, we will not tolerate bullying or harassment in any form and as board president, I feel very strongly about this issue and am glad we will get to address it on our agenda today.
 - D. Treasurer's Report: will discuss with Bekki the surplus from last year.
 - 1. Balance Sheet: reviewed and accepted.
 - 2. Operations: reviewed and accepted.
 - 3. Water: reviewed and accepted.

Other Reports

- 1. Water Report: none
- 2. Operations Report: reviewed and accepted
 - a. Pool sign-in at the clubhouse on the day you wish to swim; if the current slot is full, you can add your name to list for the next available session. Still on track to switch to lowered restrictions on July 5. Staffing is extremely limited. Ready with online sign-up if the current system doesn't continue to work.
- 3. Compliance/Enforcement: reviewed and accepted
- IV. Correspondence:
 - A. Member letter regarding tree fine. The decision from the hearing cannot be reversed at this point. Bekki will draft a letter to the property owners reiterating the decision and the opportunity to make payments.
 - B. Member letter regarding guest fees. Discussed during unfinished business.

V. Unfinished Business:

A. Guest fees and "immediate family" wording -- discussed various pros and cons to changing the "immediate family" language and/or issuing guest passes to manage use of GLC facilities and maintain equity within the community. In the interest of protecting the financial investment of our newly updated facilities while also providing equitable access to all members of our community, we may need to eliminate the policy allowing for "immediate family" and move to a system of guest passes instead. No decisions will be made at this time; we will continue to consider the issue and put the issue on the agenda for September to make a decision that will go into effect for next summer. Office staff will work to generate an estimated number of guest passes that will avoid overburdening our facilities.

VI. New Business:

A. Bullying policy for GLC property. There has been some concern about incidents of bullying occurring on the island. The office staff have proposed a policy to respond to bullying on GLC property that would allow for people to be trespassed from the property. Motion to approve Anti-Harassment/Bullying on GLC Common Areas policy as amended to included spelling adjustments and addition of "may be subject to fines" made by Andi, second Erica, approved unanimously.

1.

VII. Action Items: none

VIII. Open Forum

- A. Member input regarding data gathering regarding guest usage of the pool vs use of other Island facilities. Perhaps guest passes can be assigned for pool usage vs other island facilities.
- B. Member interested in A&Z committee -- Chad McMurtery will contact the office for information and A&Z application packet.
- IX. Executive Session
- X. Adjourned -- Motion to adjourn by Andi at 8:46pm, second by Andre, approved unanimously)