

Glenhaven Lakes Club, Inc

664 Rainbow Drive

Sedro Woolley, WA 98284

Board of Directors Meeting

Aug 12th, 2019

Present: Beverly Crouter (President), Courtney Long (Vice President), Steve Reynolds (Treasurer), Steve McCreight, John Hirsch (Secretary), Bekki Dodd (Office Manager),

Absent: None

I. Call to Order: 6:17 PM Quorum present.

A. Open Forum: Not held. Just finished in Special Member Meeting.

B. Changes/Additions to the Order of Agenda: None

C. Accept the Order of the Agenda:

****Motion made by Steve McCreight to accept the order of the agenda, seconded by Courtney Long, motion passes unanimously****

II. Approval of Minutes:

A. July 8th 2019 Minutes:

****Motion made by Courtney Long to approve the July 8th, 2019 Minutes, seconded by Steve McCreight, motion passes unanimously****

III. General Reports:

A. A & Z Report: Reviewed.

B. Glenroads Report: None.

C. Chair Report: Bullying, harassment and intimidation of staff and members is occurring. We have a great staff that works hard. Some of staff and families have been suffering harassment so severe that some are thinking of moving out of our community. When they are doing their job, they have been harassed. It will not be tolerated. I would like the Board to take a stand to have GLC prosecute to the fullest extent of the law anyone engaging in such activity. I would like to have the next Board meeting discuss a Bullying policy that protects our staff and members and prosecutes those responsible.

D. Treasurer's Report:

1. Balance Sheet: Reviewed and accepted.

2. Income Operations: Reviewed and accepted.
 3. Income Water: Reviewed and accepted.
- E. Office Manager's Report:
1. Water Report: Reviewed and accepted.
 2. Operations Report: Reviewed and accepted.
 3. Enforcement: Reviewed and accepted.
- IV. Correspondence:
- A. Email from member about noise from GLC use of Cedar Lane lot for materials. GLC uses the lot for material storage. A separate trucking company is also involved. We are working with parties involved to help the situation. Tree planting a possibility.
- V. Unfinished Business:
- A. Pool discussion:
1. Concrete bids.

****Motion made by Steve Reynolds to approve the Custom Concrete Contracting bid for the pool deck, seconded by Courtney Long, motion passes unanimously****
 2. Bank loan.
Discussed. Needed to pay contractors before assessment collected.
- B. Cyber risk insurance quote:
Discussed. Will look at Cyber insurance for next year.
- VI. New Business:
- A. Emergency preparedness meeting: Fire Department presentation on Sept 10th, at Clubhouse. GLC should participate. Any Board member may attend.
- B. WECU account discussion: Wish to open an account to stay within FDIC insurance limits.

****Motion made by Steve McCreight to open a GLC account at WECU , seconded by Courtney Long, motion passes unanimously****
- C. GLC Facebook page: Could be a positive place for posting events and information in a timely manner.

****Motion made by John Hirsch to have GLC create a GLC Facebook page for a trial period of three months to be used by GLC and registered members , seconded by Courtney Long, motion passes unanimously****

D. Bullying Policy for GLC: Will discuss next Board meeting.

VII. Action Items: None

VIII. Open Forum: Member: What is the \$350 dues going for?

Member: Is anything going to happen with the other side of the wall on the island?

Member: Is the Facebook page going to replace the schedule calendar?

Member: Thank you for updating the pool dressing rooms.

Member: Noise from neighboring property. There is a lot of construction equipment noise that has no scheduled end time. Unique in that respect. We don't want to have to move. Can something be done?

IX. Exec session: personnel matter

****Motion made by Steve McCreight to enter executive session for a personnel matter, seconded by John Hirsch, motion passes unanimously****

****Motion made by Courtney Long to exit executive session, seconded by John Hirsch, motion passes unanimously****

No action taken.

X. Adjournment:

****Motion made by John Hirsch to adjourn, seconded by Courtney Long, motion passes unanimously****

Meeting adjourned 7:52 PM

Respectfully submitted by:

John Hirsch, Secretary

